

Abstract

InterimExecutives SA is a consulting firm specialising in giving rapid access to a network of independent high calibre managers for temporary missions.

Interim Management was born in Holland in the 1970's. It grew up and developed in the 1980's and 1990's in Europe and in the USA. It has become today a flexible, efficient and quick to implement solution that is widely recognised as a powerful human resources tool in the professional world.

Companies are regularly confronted to a number of events with strategic consequences that stand out of their day to day routine and often require immediate action.

Such transition phases are becoming more and more frequent. Managing them is often very critical and sensitive while the company's future depends heavily on the speed and efficiency in which these changes are implemented.

In order to best handle this new challenge it is essential for the company to rapidly mobilise all the objectivity and the competencies required to operate such changes for which the regular operational management is often not available or little experienced.

Interim managers bring the specific operational expertise that is temporarily required by the company to implement the change. With immediate availability, they can respond to the most urgent situations.

Professional interim managers are experts in fulfilling successive management missions in a variety of situations, always baring in mind the ultimate interest of the client. They bring along an independence of mind, availability, and an overview that the operational teams in place often lack as their number one priority is the day to day management and the short term problems.

Before engaging into any mission InterimExecutives SA goes through an extensive assessment of the problem and the client's set objectives. When we are convinced we can commit to the success of the mission, we propose the intervention of an interim manager who will handle the operational management with the support of a Partner from InterimExecutives specifically in charge of the follow-up and client relations.

During each stage of the mission, the interim manager will follow a strict methodology, from project assessment considering the resources available within the client company, to the final completion of the set objectives

InterimExecutives SA guarantees the strictest confidentiality on the projects that are entrusted to them.

Partner Profiles



Pierre C. TASSO, co-founder

Pierre starts his career with the General Electric Company in 1983 in the USA. He later joins Bain & Company in London as management consultant. In 1987 he works as Trade Manager in a trade finance company in Lausanne, before joining family group based in Geneva in 1988. He manages various operations of the group, re-launches the Beirut activities and opens the Baghdad office after the first Gulf War in 1989. Pierre also chairs the Egyptian operations and implemented a joint venture in Peking. Member of Tassoco's Executive Board, he acquires in 2000 for the group a participation in one of the oldest chocolate factories in Switzerland that he manages until he sells it in July 2003.

Pierre holds a MSEE engineering degree from the Swiss Federal Institute of Technology in Lausanne and an MBA from the Stanford Graduate School of Business. Aged 45, Pierre speaks three languages, is married and has three children.



Naief N. EMAD, co-founder

Naief starts his career in 1986 in London in Management Consulting with Strategic Planning Associates (now the Mercer Management Consulting Group). Three years later he joins Comco Holding AG, a services branch of Asko Deutsche Kaufhaus GmbH as CIO, Director Business Development, and member of the Board Of Directors. Between 1992 and 1998 he is Sales Account Manager then Channels Marketing Manager for Europe, Middle-East and Africa at Digital Equipment Corporation International. In 1999 he joins SITA, the world leader in Telecommunication and IT Solutions to the Air Transport Industry, as Senior Director Commercial Operations. Based in Geneva, he manages SITA's Passenger Services sales teams on a worldwide basis.

Naief holds a MSCS engineering degree from the Swiss Federal Institute of Technology and an MBA from IMD in Lausanne. Aged 44, Naief speaks six languages, is married and has one child.